



Position Description

Job Title

Youth and Young Adult Pastor

Reports To

Executive Director

Purpose

The Youth and Young Adult Pastor will serve as a member of the Senior Staff Leadership Team and provide pastoral oversight for two primary ministry areas / age groups: Youth Ministry (grades 6-12) and College / Young Adult Ministry (ages 20-30). The primary objective is to build and equip necessary teams to execute intentional ministry for these age groups with excellence.

Primary Responsibilities

Youth Ministry (Grades 6-12)

- Commit to mobilizing and coaching, so that the ministry remains in the hands of the people (Eph. 4:12).
- Meet regularly with the Executive Director to set goals and implement vision.
- Meet regularly with the Middle School Pastor to ensure distinct yet unified Middle and High School ministry strategies.
- Work with the Middle School Pastor to develop the leadership teams for all age groups of Blackhawk's Youth Ministry.
- Consistently communicate with and recruit parents as a key part of the ministry.
- Build relationships with and maintain consistent presence in our local middle and high schools, including Blackhawk Christian School.
- Oversee and develop youth programming and LIFE Group opportunities for Sunday/Wednesday and/or other days of the week.
- Oversee and develop all youth camps and outreach events.
- Manage and track attendance numbers, follow up, and youth ministry budget.
- Provide day-to-day "hands on" leadership in high school ministries while giving general oversight to ensure cohesiveness with middle school ministries.
- Develop vision and strategy to bridge youth to college/young adulthood at Blackhawk through intentional overlap with college/young adult ministries.

College/Young Adult Ministry (Ages 18-30)

- Commit to mobilizing and coaching, so that the ministry remains in the hands of the people (Eph. 4:12).
- Meet regularly with the Executive Director to set goals and implement vision.
- Develop leadership teams for Blackhawk's college and young adult ministries.
- Manage and track attendance numbers, follow up, and young adult budget.
- Build on the recent college ministry launch by developing, defining, and equipping our college student leadership teams.
- Implement a strategy to build and develop young adult (20's) LIFE Groups within Blackhawk's clearly defined discipleship strategy.
- Develop vision and strategy to bridge young adults (ages 18-30) to our adult LIFE Groups at Blackhawk through intentional overlap with our adult ministries.

Global Missions Ministry

- We desire to see all ages, particularly our younger generations, engage in our mission strategy, so the Youth and Young Adult Pastor will be the serve as the staff representative of our Global Mission Team at a level to be determined by our Executive Director and Lead Pastor following the hiring of this position.
- Our Global Missions Team is assembled and running smoothly with engagement/support of over 30 missionaries, but staff/pastoral presence is needed within this team to ensure that all local and global mission efforts remain at the heart of our overall ministry strategies.
- This role could include day-to-day commitments such as:
 - Attendance at monthly GMT meetings
 - Organization of missionary engagement in and through our LIFE Groups
 - Ensuring communication and overlap within our Global Missions Team and our outreach efforts
 - Work with GMT leaders/Executive Director to manage GMT budget

Youth and Young Adult Pastor will assume other responsibilities as directed by the Executive Director and/or Lead Pastor.

Position Requirements

- Embrace the doctrine, theology, and DNA of Blackhawk Ministries.
- Experience in Youth/Young Adult ministry with experience in a large church setting a strong plus.
- Bachelor's degree or higher in a related field is highly preferred.
- Background in managing annual ministry budgets with good stewardship.
- Demonstrated ability to plan, develop, coordinate, manage, and implement vision and strategy for church ministries.
- Established ability to work effectively with youth / young adults, diverse ministry groups, and teams of volunteers.
- Proven track record of getting projects and tasks completed on time and on budget while also working well with others in the process.
- Strong verbal/written communication and presentation skills.
- Strong evangelism skills and relationship-building abilities for youth/young adults and community/school involvement
- Effective preaching and teaching skills.
- Ability to excel while working in a fast-moving, rapidly changing, dynamic environment of diverse scope and constituencies.
- Position is full time, 40 hours per week.