



Position Description

Position	<i>Elder</i>
Biblical Basis	Acts 20:28-32; I Timothy 3:1-13; I Timothy 5:17-19; II Timothy 2:22-26; Titus 1:5-9; James 5:14; I Peter 5:1-5
Position Objective	Elders Guard and Guide our vision, our doctrine, our people and our resources as we strive to present every person compete in Christ.
Key Responsibilities & Duties	<ol style="list-style-type: none">1. Guard and Guide our Vision – Proverbs 16:9<ul style="list-style-type: none">• Participate with the elders, Senior Pastor, and pastoral staff to develop and execute our vision, goals (including success measures), and strategy.• Participate in elder meetings and other leadership meetings as requested.• Participate on Shepherd Team, Steward Team, Preaching Team, Mission Team, Blackhawk Christian School Board, or other teams as requested.• Perform role of Chairman, Treasurer, Secretary or other officer role as requested.• Participate in board development and succession initiatives, including the annual selection and affirmation of new elders.• Participate in overseeing and evaluating the performance of the Senior Pastor, and evaluating the performance of the elder board; intentionally participate in various ministry functions in order to fulfill this responsibility.2. Guard and Guide our Doctrine – Titus 1:9<ul style="list-style-type: none">• Able and inclined to teach the Bible.• Provide spiritual supervision for Blackhawk Ministries.• Oversee, provide feedback for, and consistently “safeguard” our teaching ministry.• Uphold and enforce our bylaws, constitution, and articles of faith.• Participate in the church discipline process as required.3. Guard and Guide our People – I Peter 5:1-3<ul style="list-style-type: none">• Exemplify our values and intent by keeping the biblical standards for an elder, striving to be a role model by the indwelling power of the Holy Spirit.• “Attach oneself” to a ministry in which to serve and shepherd those in our care.• Participate in the elder interview process for prospective church members.• Serve the elements to the family in our communion services.• Pray regularly for our staff, our family, and all ministries.4. Guard and Guide our Resources – Acts 6:1-4<ul style="list-style-type: none">• Participate in handling and overseeing organizational, legal, and financial matters.• Participate in developing and overseeing organizational policies.• Participate in overseeing the financial direction of Blackhawk Ministries including development of the yearly budget and other fiscal endeavors.