

Blackhawk Ministries—Fort Wayne, IN



Job Title: Worship Pastor

Location: Fort Wayne, IN

Status: Exempt, Full-time, Sunday-Thursday

Direct Report: Lead Pastor

Church Information

Blackhawk Ministries is located on the Northeast side of Fort Wayne, Indiana. Founded in 1969 by Dr. David Jeremiah, it has become an anchor church in the area. Blackhawk Ministries is also home to Blackhawk Christian School, which serves over 1,000 students from over 100 churches in the Fort Wayne area. With over 150,000 square feet of facility and a newly-renovated worship center that seats 1600, we are well poised for city and regional impact.

Blackhawk has a rich history of musical ministry including highly visible Christmas productions which saw thousands attend each year, the release of various vinyl recordings (yes, you read vinyl), a robust TV ministry that pioneered broadcast ministry, and numerous choir and special events. Currently Blackhawk is focused on creating worship experiences that usher God's people into the throne room. Our goal is to authentically create a sense of transcendence for those engaging in worship while using theologically rich songs that inspire authentic worship and keep the focus on Jesus.

Church Mission Statement

Making disciples who make disciples

Position Summary

We are seeking a man of God with a shepherd's heart to lead us towards throne room worship. The Worship Pastor will lead, oversee, and produce worship services and special programs, coordinating all-encompassing service details based on the theme and overall direction established by the Lead Pastor. While Blackhawk has transitioned from choir and brass bands towards a contemporary/modern acoustic approach, we still minister to diverse populations and generations. Sensitivity and wise change management is always helpful when leading in diverse environments. The Worship Pastor must be a creative, passionate visionary in leading people to God. He will be a team-builder with excellent communication and interpersonal skills, able to develop a long-term plan for growing the worship ministry and inspire those around him to join in the pursuit of that vision. This position is pastoral, requiring service not solely as a musical/performing arts director and ministry coordinator, but also as a spiritually mature shepherd to the people in the church.

Qualifications

- Demonstrated a track record of spiritual maturity and character consistent with the biblical requirements for leadership (1 Timothy 3:17, Titus 1:6-9, 1 Peter 5:1-4)
- Commitment to the mission, vision, and worship philosophy of Blackhawk Ministries
- A heart for the spiritual growth of those in the congregation and the worship ministry
- Demonstrated excellence as a full-time worship leader (minimum: 2 years; preferred: 5+ years)



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- College education (minimum: bachelor's degree; preferred: additional seminary degree)
- Pastoral experience characterized by empathy, discipleship, leadership development, and a commitment to God's Word (minimum: 2 years demonstrated, preferred: 5+ years of demonstrated pastoral experience)
- Excellent musical skills both vocally and instrumentally
- An enthusiastic stage presence for leading worship
- A desire and skill to shepherd the flock from the platform
- Strong leadership, organization, and administration skills
- Positive experience and attitude in managing multiple teams, building relationships, recruiting, and leading successful teams
- Proven initiative and willingness to grow professionally
- Skilled in the use of technology in worship and of sound, lighting, computers, presentation software, video projection, and streaming systems

Job Expectations & Responsibilities

- Plan and direct the weekly worship services in consultation with the Lead Pastor and with prayer, conceptual forethought, theological accuracy, variety, sensitivity to the Spirit, and musical appropriateness
- Coordinate all aspects of the worship ministry to function together cohesively, overseeing song selection, media preparation and presentation, sound and lighting enhancements, and coordination of all instrumentalists, vocalists, and other participants
- Lead weekly rehearsals for weekly worship gatherings
- Oversee volunteer scheduling for weekly worship services
- Set the standard for serving as lead worshiper in worship services
- Oversee worship and service production (AVL) staff and volunteer teams
- Hire and oversee part-time technical support staff
- Recruit, develop, and disciple worship ministry and production volunteers
- Lead in pastoral care for all worship ministry members
- Set, attain, evaluate, and modify short-term and long-term goals for the worship ministry that align with the vision and mission of Blackhawk Ministries
- Research and introduce worship teams to worship training provided by conferences, books, or other ministries
- Collaborate with staff about their worship gatherings (kids, youth, students, adults, etc.)
- Lead our worship team in songwriting, arranging, and recording that is directed towards building up our church during preaching series
- Manage CCLI and other licenses as appropriate to ensure compliance with all copyright laws
- Create and oversee the worship ministry budget

Expectations for staff at Blackhawk Ministries

- Fully back the vision and worship parameters of the Lead Pastor/Elders
- Agree with the Blackhawk Ministries Statement of Faith (and other docs/statements/ministry distinctives)
- Be a tithing member
- Participate in a Life Group (either as a member or leader)
- You will report to the Lead Pastor and connect regularly through 1:1 meetings



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- Your full-time position will be between 43-48 hours of work per week.

Compensation

Competitive salary based on experience and education

Interested applicants please send these items to jobs@blackhawkministries.org

- Resume
- Cover letter
- Link(s) to a video of you leading worship



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